

Meeting Title: Pacific Swimming Board of Directors Meeting

Date: July 18, 2018

Attendance:

Board members attending are noted by an 'x' in the table below/ board members not present but excused are marked with an 'E'. Team representatives and guest in attendance are also noted.

David Benjamin	X	Coach Senior		Judy Siegrist		2 – Peter McNamara	E	Ex Officio -John Bitter		Athlete Reps - open	
Debbi Tucker	X	Rick Beebe		Don Bautista		3 – Kevin Twohey					
Veronica Hernandez	X	Pam Redding		Leo Lin	X	4 - Jerry Rudd		Office			
Allison Beebe	X	Kent Yoshiwara	X	Curtiss Kikuta		4 - Jim Morefield	X	Cindy Rowland	X		
Kyle Kikuta		William Chong	X	Mike Piccardo	X	Athlete Reps		Traci Benton		Guests	
Marie Lin	X	Invest Chair		Larry Rice		Senior -Calla Richards		Diana Fetterman	X	Millie Nygren	X
Mary Ruddell		Governance Chair		Jay Rowland	E	1N--		Laurie Benton	X	Andy Wedaman	X
Paul Reidl		Clint Benton	X			1S -		Jeannette Soe			
Brian Potts		Safety Chair		Zone Reps		2 - Robert Mitchell	X	Annie Stein	X		
Don Heidry		Open Water		1N - Jim Stretch		3-					
Coach Age Group		Mike Davis	E	1S – Mark Taliaferro	X	4-					

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW-UP DATE
Meeting Called to Order	Meeting was called to order by David Benjamin at 7:30PM		
Conflict of Interest	Meeting opened with reading of the USA-S Conflict of Interest Statement: <i>Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under Pacific Swimming Conflict of Interest Policy? No affirmative answers. If a board member determines there is to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.</i>		
Minutes from Previous Meetings	The April 18, 2018 BOD minutes were approved		
Executive Committee Report	None		
Officer's Reports			
Chair	David Benjamin: 1. We had a great and fruitful Strategic Planning Retreat a) Next step is to set the date for the second meeting - February 2, or March 9 (Cindy Rowland will confer with Arlene McDonald to set the date). b) That meeting will work on SWOT - which includes analyzing our strengths, weaknesses, and opportunities	Cindy Rowland will connect with Arlene McDonald on date.	

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Vice Chair – Program Operations	<p>Debbi Tucker:</p> <ol style="list-style-type: none"> At JO's she had to use the Concussion Procedure <ol style="list-style-type: none"> Swimmer cannot be allowed back in the water if they exhibit any concussive symptoms without a physician's release Good to have procedure available to show parents who may not understand Leo Lin - indicates we will need to work out a process to prohibit the swimmer from swimming at future meets and practices without having a release from a physician. As a start, inform the coach of the swimmer at the meet, so the team coach can followup with the swimmer and the parents of the swimmer At JO's Debbi also had to deal with a possible abuse of a child on the deck <ol style="list-style-type: none"> Meet Directors and officials should know what to tell the police if they are called in - what was observed and who observed it In this case, there was a misunderstanding so that after review of the observations it was determined that physical abuse did not occur - and this averted a possible upsetting situation for the swimmer 		
Vice Chair – Program Development	<p>Veronica Hernandez</p> <p>No report necessary</p>		
Treasurer	<p>Mary Ruddell was absent but her reports were presented</p> <ol style="list-style-type: none"> Financial reports all approved 		
Age Group	No report		
Sr. Chair	<p>Allison Beebe: See Report</p> <ol style="list-style-type: none"> Deadline to report to USA Swimming Scholastic All American Swimmers is August 15, 2018 		
Registration	<p>Laurie Benton; - See Report</p> <ol style="list-style-type: none"> Concussion education requirement - please have officials complete it. Coaches should all have it done for their credentials to be valid USA Flex registration starts in September, 2018, but our LSC has elected not to pioneer this new registration. It will not be available in Pacific Swimming 		
Report/Recom - Staff			
	<p>Cindy:</p> <ol style="list-style-type: none"> 1 more athlete has to have their certification of the leadership education logged in (they have taken it) and we will be compliant for Leap 1 Recertification We have 5 outstanding things in order to complete Leap 2 certification Working on Far Westerns - pins will be given to officials and coaches Arlene Mc Donald's slide deck of our strategic planning will be made available on line <p>Diana: working on Far Westerns, Award Banquet, and December and November JOs.</p> <p>Annie: the new time standards for Age Group are being reviewed by Age Group and should be ready to go shortly</p>		

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Standing Committees			
Consent Calendar	All Items Approved		
Oral Reports			
Diversity	<p>Kent Yoshiwara:</p> <ol style="list-style-type: none"> 1. Last night - approved 2 grants (Oakland Undercurrents, Stockton Swim Club) 2. Will look into how to support teams reaching out to unmarketed areas that have diversity swimmers 3. CAL approached this committee regarding having a Home Coming Swim weekend that could be open to diversity swimmers (maybe 20 that are supported) and to up to 20 more swimmers . Fee would be \$38 including talk with CAL swimming representative, tour of athletic facilities, and ticket to Home Coming Football Team. Leo Lin suggests that we should be sure the diversity swimmers pay some co-pay so that they would be invested in it. 4. Diversity Clinic will be either November 10th or 11th at Vallejo 5. Recognize Lillian Bautista that had a table marketing the Diversity and Inclusion Task Force at the meets at Vallejo, Stockton, DACA, and West 		
Officials	<p>Leo Lin for Mike Davis:</p> <ol style="list-style-type: none"> 1. Official's Committee met in June and assigned officials for major meets up through January, except the JOs which just got turned in 2. Mike will post the list next week on the Pacific Swimming website 3. Zone Official's Chair are encouraged to inform all their officials of their assignments so they are not caught by surprise. 4. Far Westerns is an OQM 	Mike Davis to post the assigned official's list	
Athlete Representative	<p>Robert Mitchell:</p> <ol style="list-style-type: none"> 1. Athletes will be voting tonight for Senior Athlete Rep (Robert Mitchell), and Junior Athlete Rep (either Grace Tramek or Cynthia Li 2. Robert and Grace will be going to Convention in September as our Athletes 3. Worked on making Social Media more relevant and active (looked at other LSC websites for ideas), and 6 athletes have been charged with putting things on the social media, (one athlete responsible for each month). 4. Picked T shirt design 		
Adhoc Committees			
	None		
Zone Reports			
Zone 1N	No report		
Zone 1S	See Report		
Zone 2	No report		
Zone 3	No report		
Zone 4	See Report		

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW- UP DATE
Consent Calendar			
	All items approved	Approved	
Consent Agendas Discussed			
	None	Approved	
Old Business			
Old Consent Agenda	None	Approved	
Old Items for Discussion	None		
Old Motions	<p>1805Z1S1: Clarify which HOD Meeting is Protected.</p> <p>Section VIII Scheduling</p> <p>6. On protected dates (Official's Clinic, <i>Fall</i> House of Delegates <i>meeting</i>, and Far Westerns), meets held by a USA Swimming Member where participants are registered athletes shall not be approved or sanctioned with the following exception: on the weekend of a Far Western Championship Meet, Zone - level, single venue nonchampionship meets, intended for athletes who do not have qualifying times for Far Westerns, may be sanctioned and held</p> <p>Cliff Reyda, Zone 1 Sourth Chair (P&P, 30 days)</p>	Passed	
	<p>1805AG2: Flexibility for Finals Start Time in JO's and Far Westerns in P&P</p> <p>Amend Section VII LSC Age Group Championship Meets, A. Far Western Championships, 3. Meet Conduct,</p> <p>f.Short Course Far Westerns shall be held on the first full weekend in April. A complete sanction and meet announcement shall be made available by December 1. Preliminaries shall start at 9:00 a.m. and finish no later than 1:30 p.m. (including distance timed finals). Championship Finals shall start at 4:00 p.m. Championship Finals shall start no sooner than 1 hour after the finish of the preliminary session including distance timed finals.</p> <p>g.Long Course Far Westerns shall be held on the weekend between the Speedo Sectionals and the Futures Championship meets.. A complete sanction and meet announcement shall be available by April 1. Preliminaries shall start at 9:00 a.m. and finish no later than 2:30 p.m. (including distance timed finals). Championship Finals shall start at 5:00 p.m. Championship Finals shall start no sooner than 1 hour after the finish of the preliminary session including distance timed finals.</p> <p>B. Junior Olympic Meets, 3. Meet Conduct</p> <p>6. Preliminaries shall start at 9:00 a.m. and finish no later than 1:30 p.m. Championship Finals shall start at 4:00 p.m. Championship Finals shall start no sooner than 1 hour after the finish</p>	Passed	

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	<p>of the preliminary session including distance timed finals.</p> <p>Kyle, Kikuta, Age Group Chair (P&P, 30 days)</p>		
	<p>1805MR1: Include liabilities wording for LSC and Club in sanctioned meet sheets Amend R&R, Section 2 Swim Meet Preparation, A. Meet Announcement, 3 b. It is understood and agreed that USA Swimming shall be free <i>and held harmless</i> from any liabilities or claims for damages arising by reason of injuries to anyone during the conduct of the event. <i>It is further understood that XXXLSC, and XXXclub shall be free and held harmless from any liabilities or claims for damages arising by reason of injuries to anyone during the conduct of the event.</i></p> <p>Mary Ruddell, 2nd Marie Lin (R&R, 30 days)</p>	<p>Passed Refer to HOD 10/14/18</p>	10/14/18
New Business			
New Information	None		
New Motions	<p>Motion 1807IC1: Pacific to buy 20 Finis Backstroke Wedges The Investment committee moves to approve the expense of 20 Finis backstroke wedges (approx. \$3900) from the unused money set aside for the Quad 2 - Athlete Grants Mary Ruddell, Invest Committee</p> <p>Rational: To enhance both Pacific's meet caliber and exposure to backstroke wedges amongst our athletes, the Investment committee moves to approve the expense from investments Quad 2 - Athlete Grants). The backstroke wedges would be used at Pacific's Age Group Championship and Senior Meets.</p> <p>The wedges were used at the July 5-7, 2018 long course Junior Olympics. They were unanimously accepted by coaches. The wedges that were used at the meet were purchased by various clubs. Finis is offering the wedges at a discounted price of \$174.99 (Original price \$250).Refer to Executive Committee May, 16, 2018</p> <p>Discussion:</p> <ol style="list-style-type: none"> 1. Mike Picardo corrected what the investment committee had agreed to. They agreed to evaluate their use at the Far Westerns meet and then determine whether Pacific should purchase the wedges. This was confirmed by other members of the Investment Committee 2. Many of the coaches at JOs liked having the wedges available for use 3. There are issues of adjustability of these wedges. It was determined at JOs that the wedges should be preset with no adjustment allowed by the athletes. 4. At JOs there were issues of who would lower and raise the wedges since there are not officials at each lane. Should Timers be engaged, and do we need to pull in other officials. This will continue to be an issue 5. Alison Beebe indicated that USA requires that athletes be certified in their ability to use the wedges before they can use them in a competition. However, it is on the coaches to certify this and officials do not need to check this. 	<p>Amended Motion Passed</p>	

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	<p>6. Since there were mixed issues regarding the wedges, some really positive, some problematic and because the investment committee had actually requested that the functional use of the wedges, and the determination as to whether Pacific Swimming actually purchases a set is to be determined after their use at Far Westerns, it was agreed that a panel of 6 be appointed from Far Westerns attendees, (2 coaches, 2 athletes, and 2 officials) who would meet and make a recommendation about the purchase of the wedges after experiencing them at Far Westerns. We would abide by their decision.</p> <p>7. The Motion was amended to reflect the intent of the Investment Committee when they made the recommendation.</p> <p>Amended Motion: 1807IC1: Pacific to buy 20 Finis Backstroke Wedges The Investment committee moves to approve the expense of 20 Finis backstroke wedges (approx. \$3900) from the unused money set aside for the Quad 2 - Athlete Grants, provided that a panel of 6, (2 coaches, 2 officials, and 2 athletes), appointed from those attending the Far Western recommend their purchase.</p> <p>The Amended motion passed.</p>		
Closing Comments	None		
Next Meeting	Next BOD meeting is September 19, 2018		
Meeting Adjourned	Meeting adjourned at 9:30 PM		

RESPECTFULLY SUBMITTED BY,
MARIE LIN
SECRETARY - PACIFIC SWIMMING BOARD OF DIRECTORS