



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity Equity and Inclusion

Liaison to the Board: Kent Yoshiwara

Date of Last Meeting: 1/22/2020

Members Present:

Kyle Kikuta, John Schonder, Karyn Kikuta, Mike Piccardo, Valerie Rudd, Marie Lin, Lillian Bautista, Veronica Hernandez, Kent Yoshiwara

Date of Next Meeting: Feb 26

Action Items Completed:

- **USA Swimming / Western Zone Report**
 - National committee is changing the national committee meeting format from monthly to calls, every other month. And the meetings every other month will be 90 minutes. During the off months, National Committee, Sub Committees are working on their tasks.
- **Zone Reports**
 - No reports
- **DEI Training**
 - Committee determined that **March 22** will be the date for the Training. This DEI training is intended for the PC DEI Committee and the PC Board of Directors.
 - The training will be an all day training
 - Members asked for a central location, like San Ramon
 - We will work with Cindy to secure a facility.

Action Items In-Progress / Pending:

- **Marketing Schedule**
 - Lillian to review the Pacific Swimming meet schedule and propose dates for the 2020 Marketing efforts.
- **USA Swimming / Oakland Parks and Rec**
 - USA Swimming (USA-S) is partnering with Oakland Parks and Rec. (OPR), and Pacific Swimming
 - USA-S will train and certify all Coaches, and work with OPR
 - Pacific Swimming will register the athletes as USA-S athlete. OPR will be paying for the athlete registrations.

Announcements:

Questions for the Board / Larger Group:

Notes/ Other: _____
