



**Recent Focus & Accomplishments:**

- 1) LEAP Submission was completed, and we are waiting to hear back from USA Swimming. We should expect feedback by Thanksgiving week at the latest.
- 2) Staff continues to work on a number of projects. The new swim year is well underway, re-registration packets went out electronically to clubs in mid-October. The Officials Clinic and Athlete Summit were both successful events held in mid-October, and since then we've also held a successful Leadership Camp that featured Justin Lynch and sports psychologist Kevin Marks. We have been working on replenishing the Officials Gear and expect to have all sizes available for all items by December 1, possibly sooner.
- 3) Officials Reports in the Portal. You can find the [LSC Portal here](#).
- 4) The invoicing of meet hosts after their meets is going forward and has been pretty successful, there have been a few complaints raised about withholding times until the amount due was paid, but we have now removed that restriction.
- 5) Staff continues to meet every 2 weeks with David Cottam, Leo Lin, Mary Ruddell, and Verónica Hernández. The minutes from those meetings and detailed information on the work of the staff can be found in the staff meeting minutes posted on the Board Documents page.
- 6) I was able to recycle our stale dated medals to the local high school faculty in charge of sculpture and metal arts. The teacher was thrilled to get the medals and thought he might do something with scaled, like an armadillo or fish. I am excited that we did not have to throw those into the landfill.

**Updates on Upcoming Activities:**

- 1) Preparing for the Final Audit Review next week with Accountant. Auditor will begin her work right after Thanksgiving.
- 2) We are still seeking an outside bookkeeper to assist with the many treasury tasks that are still being done by Mary or the staff.
- 3) Still working on finalizing the ERC with our accountant, we should be ready to file amended tax reports for all the applicable quarters by the end of next week.
- 4) We are setting a number of year end projects in motion including destroying old records from storage, working on event planning for the coming year, and planning for the April Workshop attendees and travel plans.